



PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK LOCAL RESOURCES OCCUPATION OF THE WEEK 10/22/08

LOGISTICS/GOODS MOVEMENT - Laborers & Freight, Stock, Material Movers

Network Centers

Career Transition Center 3447 Atlantic Avenue, Long Beach, CA 90807 562.570.WORK TTY: 562.570.4629
Center for Working Families 1900 Atlantic Avenue, Long Beach, CA 90806 562.570.4795 TTY: 562.570.4629
Harbor WorkSource Center 1851 N. Gaffey St., Suite F, San Pedro, CA 90731 310.732.5700 TTY: 310.732.5714
Torrance Career Center 1220 Engracia Avenue, Torrance, CA 90501 310.782.2101 TTY Relay 800.815.9387

Recruitment Criteria

- Sample Job Titles: Material Handler, Warehouse Worker, Laborer, Shipping & Receiving Handler, Loader
- H.S. Grad / GED preferred by many companies; some college helpful for supervisory positions
- Increasing automation, familiarity with computers, office equipment, radio-frequency identification (RFID) scanners
- Primarily on-the-job training to count and mark stock, keeping records, taking inventory
- May operate pallet jack, forklift, computerized conveyor systems, computer

Training / Educational Requirements

- Basic computer operation preferred
- Training on forklift, pallet jack operation, inventory, shipping & receiving, loading, company policies, records
- Training on working with hazardous materials, safety measures and equipment

Job Opportunities

- Entry level to experienced; primarily on-the-job training
- With experience, advance to supervisory positions
- Large warehouses are becoming more automated, growing use of hand-held barcode scanners increasing productivity
- Average Hourly Wage Range \$12.00 - \$15.00 / hr
- Largely entry-level occupations with slower than average anticipated growth

Suitability Assessment Questions

Why do you feel warehouse work would be a good fit for you?

Do you have basic computer skills?

What have you done in the past that has prepared you for a career in warehouse, shipping & receiving?

Can you work overtime and/or split, weekend and night shifts?

Can you lift 50 - 75 lbs, stand / walk for prolonged periods of time, climb, bend, stoop, use both upper extremities?

Can you follow stringent safety procedures to minimize occupational hazards?

Do you have math skills? Can you perform basic math, algebra, geometry, calculator usage?

Do you have good hearing, at least 20/40 vision with glasses or corrective lenses, 70-degree field of vision, not color blind?

Do you have good time management and judgement skills, capable of working independently?